

### **CODE OF CONDUCT FOR COACHES**

This Code sets out the standards in accordance with which Harefield Gymnastics Academy coaches operate. If you believe a breach of this Code has occurred, please contact the Director of Coaching in the first instance who will investigate the matter. If you feel that this has not been dealt with effectively, please contact our Welfare Officer.

Harefield Gymnastics Academy coaches will: -

- Hold British Gymnastics coaching qualifications appropriate to the level of class being taught and valid current clear Criminal Records Bureau checks (please note that coaches are permitted to teach skills one level higher than the level of their qualification when under the supervision of a more highly qualified coach)
- Treat all participants with dignity and respect
- Act in accordance with the British Gymnastics policies on Child Protection, Equality and Health, safety and Welfare (all of which can be downloaded from the British Gymnastics website)
- Give each participant the right to self-determination
- Ensure each participant is set tasks appropriate to their age, development and the level of their ability
- Avoid favouritism always
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Attend punctually for scheduled classes
- Respond professionally and appropriately to any queries or requests for information made from parents or guardians or ensure that the query is passed on to an appropriate other person
- Have direct contact with parents rather than through the gymnast
- Display consistently high standards of behaviour, language and appearance.
- Wear Harefield Gymnastics Academy kit in training / competition venues
- Record all accidents or incidents of note in the Accident Book
- Take appropriate action if he or she reasonably suspects that a participant or group of participants are being subjected to bullying in the gymnasium
- Make a report to the Welfare Officer if he or she has reasonable concerns that any child may be the victim of abuse
- Where participants are to be entered for competition, to ensure that they are entered at the most appropriate grade or level for their age, ability and personal desires and that they can safely perform the elements required

Harefield Gymnastic Academy coaches will not:-

- Wear jewellery whilst coaching
- Eat within the training venue
- Smoke in or in the vicinity of the gymnasium
- Swear or use other inappropriate language in the gymnasium
- Intimidate, bully or harass any participant or group of participants
- Discriminate against any participant, parent, visitor or other coach based on their race, disability, sex, age, religious belief or sexual orientation
- Have direct contact with gymnasts via media; mobile phones, facebook, e-mail whilst below the age of 18.
- Be under the influence of alcohol or drugs whilst in the care of gymnasts / children.